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# GENERAL CONFERENCE

First special session
Vienna, 30 March 1993
Item 4 of the provisional agenda

Fifth session
Yaoundé, 6-10 December 1993

## REPORT OF THE INDUSTRIAL DEVELOPMENT BOARD ON THE WORK OF ITS TENTH SESSION

Addendum

Resumed tenth session of 29 March 1993

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## Introduction

1. The report of the Industrial Development Board on the work of its resumed tenth session is presented to the General Conference in accordance with Article 9.4 (c) of the Constitution. The summary records of the session (IDB.10/SR.9-10), where details of the proceedings are contained, form an integral part of the present report.

2. The two decisions adopted by the Board at its resumed tenth session, reproduced in annex I, call for action by the General Conference at its first special session:

IDB.10/Dec.24 Recommendation of a candidate for the post of Director-General

IDB.10/Dec.25 Terms and conditions of appointment of the Director-General

3. The resumed tenth session of the Board was held at the Austria Center Vienna, on 29 March 1993 (2 plenary meetings - see IDB.10/SR.9-10).

## I. ORGANIZATIONAL AND PROCEDURAL MATTERS

4. The President of the tenth session of the Board, P. Balasz (Hungary) presided over the resumed session.

### Participation

5. The following 51 of the 52* members of the Board were represented at the session: Austria, Belarus, Belgium, Bolivia, Brazil, Cameroon, Chile, China, Costa Rica, Cuba, Egypt, Ethiopia, Finland, France, Germany, Ghana, Greece, Guinea, Hungary, India, Indonesia, Iran (Islamic Republic of), Iraq, Italy, Japan, Kuwait, Mexico, Morocco, Netherlands, Nigeria, Norway, Pakistan, Peru, Republic of Korea, Romania, Russian Federation, Saudi Arabia, Senegal, Spain, Sudan, Switzerland, Syrian Arab Republic, Thailand, Trinidad and Tobago, Tunisia, Turkey, Uganda, United Kingdom of Great Britain and Northern Ireland, United States of America, Venezuela, Zimbabwe.

6. The following 45 Member States of UNIDO also participated in the session: Algeria, Argentina, Armenia, Australia, Benin, Bulgaria, Canada, Colombia, Côte d'Ivoire, Croatia, Cyprus, Czech Republic, Democratic People's Republic of Korea, Denmark, Ecuador, Gabon, Guatemala, Ireland, Lebanon, Libyan Arab Jamahiriya, Luxembourg, Malta, Mauritius, Mozambique, Myanmar, Namibia, New Zealand, Nicaragua, Oman, Panama, Paraguay, Philippines, Poland, Portugal, Qatar, Sierra Leone, Slovakia, Slovenia, Sweden, Ukraine, United Arab Emirates, Uruguay, Viet Nam, Yemen and Zambia.

7. The Holy See participated as observer.

8. The permanent observer of Palestine also participated.

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* The Board consists of 53 members. One seat was vacant owing to the dissolution of Czechoslovakia.

9. The following United Nations bodies were represented: Economic Commission for Africa, United Nations Office at Vienna, United Nations Development Programme.

10. The following specialized agencies were represented: Food and Agriculture Organization of the United Nations, United Nations Educational, Scientific and Cultural Organization.

11. The following other intergovernmental organizations were represented: Arab Union for Cement and Building Materials, Gulf Organization for Industrial Consulting, Fund for Solidarity and Economic Development of the West African Economic Community, Organization of African Unity.

12. The following non-governmental organizations were represented: African Technical Association, International Confederation of Free Trade Unions, International Organisation of Employers, Islamic Chamber of Commerce, Industry and Commodity Exchange, Society of Chemical Industry, World Assembly of Small and Medium Enterprises.

## II. RECOMMENDATION OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL

13. The Board had before it a note by the Secretariat on the appointment of the Director-General (IDB.10/37). In accordance with rule 61 of its rules of procedure, the Board considered in private meetings the nominations for the post of Director-General and adopted decision IDB.10/Dec.24 (see annex I).

14. The Board also had before it a note by the Secretariat containing a draft contract for the appointment of the Director-General (IDB.10/38 and Corr.1). The Board considered a draft decision submitted by the President and adopted decision IDB.10/Dec.25 (see annex I). The debate on the subject is reflected in summary record IDB.10/SR.10.

## III. ADOPTION OF THE REPORT AND CLOSURE OF THE TENTH SESSION

15. The Board entrusted the Rapporteur with the task of finalizing the report (see summary record IDB.10/SR.10). The Board closed its tenth session on 29 March at 8.30 p.m.

## Annex I

## DECISIONS ADOPTED BY THE BOARD AT ITS RESUMED TENTH SESSION

IDB.10/Dec.24 RECOMMENDATION OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL

The Industrial Development Board, acting in accordance with Article 11.2 of the Constitution, decided to recommend to the General Conference the appointment of Mauricio de Maria y Campos as Director-General of UNIDO for a period of four years from 1 April 1993 or until the Director-General appointed at the seventh regular session of the General Conference assumes office, whichever is later.

10th plenary meeting
29 March 1993

IDB.10/Dec.25 TERMS AND CONDITIONS OF APPOINTMENT OF THE DIRECTOR-GENERAL

The Industrial Development Board, further to decision IDB.10/Dec.24 and acting in accordance with rule 103 of the rules of procedure of the General Conference, decided to recommend to the Conference for approval the draft contract annexed to the present draft decision, which establishes the terms and conditions of appointment of the Director-General, including the salary and emoluments attached to the office.

10th plenary meeting
29 March 1993

## Annex

## DRAFT CONTRACT FOR APPOINTMENT OF THE DIRECTOR-GENERAL

THIS CONTRACT is made

between the United Nations Industrial Development Organization (hereinafter called the Organization) for the one part

and Mauricio de Maria y Campos (hereinafter called the Director-General) for the other part.

WHEREAS

The Director-General, upon recommendation of the Board, has been duly appointed by the Conference at its first special session held on 30 March 1993.

IT IS HEREBY AGREED AS FOLLOWS:

1. Term of Office

The Director-General shall be appointed for a period of four years from the first day of April nineteen hundred ninety-three (1993), or until the Director-General to be appointed at the seventh regular session of the General Conference assumes office, whichever is later.

2. Official Duty Station

The official duty station for the Director-General shall be Vienna, Austria.

3. Official Duties

In accordance with Article 11 of the Constitution of the Organization, the Director-General shall be the chief administrative officer of the Organization.

4. Privileges and Immunities

The Director-General shall enjoy all the privileges and immunities in keeping with his office as determined by the Constitution of the Organization, Article 21, and any relevant legal instruments already in force or to be concluded in the future.

5. Staff Regulations

The Director-General shall be subject to the Staff Regulations of the Organization, together with such amendments as may be made thereto, in so far as they are applicable to him.

6. Assessable Salary and Allowances

(a) The Director-General shall receive an annual gross salary of US dollars one hundred and eighty-three thousand one hundred and fifty-eight (183,158) corresponding to an annual net base salary equivalent to US dollars one hundred and five thousand and forty-two (105,042) (dependency rate) or US dollars ninety-three thousand three hundred and twenty-two (93,322) (single rate) respectively. The net base salary shall be adjusted whenever the General Assembly decides to incorporate multiplier points of post adjustment into the base salary of staff in the Professional and higher categories;

(b) He shall receive post adjustment, allowances and benefits, including social security benefits, for which a staff member in the Professional category of the UNIDO Secretariat would be eligible under the Staff Regulations and Staff Rules of the Organization, provided the purpose of such emolument, allowance or benefit has not already been met by other provisions of the present contract;

(c) The Director-General shall receive a representation allowance of Austrian schillings three hundred and four thousand six hundred and sixty-seven (304,667) per annum, adjusted for the budgeted annual inflation rate, to meet his share of the obligations which the Organization incurs in the form of representation and hospitality expenditure;

(d) He shall receive a housing allowance amounting to Austrian schillings four hundred and sixty-seven thousand one hundred and fifty-seven (467,157) per annum, adjusted for the budgeted annual inflation rate;

(e) The above salary, allowances and benefits to which the Director-General is entitled under this agreement shall be subject to adjustment by the Board, after consultations with the Director-General, to keep them in line with those of the executive heads of other specialized agencies within the common system of the United Nations or of members of the staff of UNIDO in the Professional category, as the case may be.

7. Pension Arrangements

The Director-General shall participate in the United Nations Joint Staff Pension Fund in accordance with the provisions of decision IDB.10/Dec.17 (d) of the Industrial Development Board. His pensionable remuneration shall be determined in accordance with the guidelines approved by the International Civil Service Commission.

8. Notice of Resignation

The Director-General may at any time give three months' notice of resignation in writing to the Board, which is authorized to accept his resignation on behalf of the General Conference, in which case, upon expiration of such period of notice, he shall cease to be Director-General of the Organization and this contract shall terminate.

9. Entry into force

This contract shall enter into force as of the 1st day of April 1993.

SIGNED this .. day of ..... 1993 at Vienna.

(Leopoldo López Cossío)
President of the Conference
acting on behalf of the Organization

(Mauricio de María y Campos)
Director-General

Annex II

DOCUMENTS SUBMITTED TO THE BOARD AT ITS RESUMED TENTH SESSION

| Symbol | Agenda item | Title |
|---|---|---|
| IDB.10/37 | 16 | Appointment of the Director-General. Note by the Secretariat |
| IDB.10/38 and Corr.1 | 16 | Draft contract for appointment of the Director-General. Note by the Secretariat |
| | | * * * * |
| IDB.10/35/Rev.1 | | List of States included in Annex I to the Constitution of UNIDO. Note by the Secretariat |
| | | * * * * |
| IDB.10/INF.7 | | List of participants |